

# Multicultural & Relational Supervision: Making the Invisible Visible Carmen Cruz, Psy.D.

<u>Date:</u> Monday, March 21, 2022
<u>Time:</u> 9:00 AM – 4:30 PM (PST)
<u>Location:</u> Virtual training by Zoom
<u>Registration Deadline:</u> March 18, 2022
<u>Fee:</u> Free for UCI Counseling Staff

Zoom link: To be provided after registration

**CE Credits:** 6 (will only be granted to those who attend the entire program and complete an evaluation).

### **Program Description:**

The purpose of this training is to review aspects of competency-based clinical supervision as well as multicultural and relational supervision models. Special attention will be provided to supervisor awareness and insight about how their own diversity identity variables impact supervisory alliances. Participants will also engage in self-reflection regarding how issues of power are explored, or not, within a supervisory relationship as well as bi-directional microaggressions in the supervision process.

### **Learning Objectives:**

- 1. Apply a multicultural lens to clinical supervision
- 2. Describe and critique multicultural models of supervision
- 3. Identify ways in which one's personal cultural identity variables impact supervisory relationships
- 4. Discuss and identify one's awareness regarding power and identity variables in the supervisory relationship
- 5. Describe and explore supervisory style of building relational safety within supervisory context

#### Agenda:

9:00 - 10:30: Part I – Review competency focus on training/supervision

10:30-10:45: Break

10:45-12:15: Part II – Identify power and identity variables in the supervisory relationship

12:15-1:15: Lunch break

1:15-2:45 Part III – Review multicultural models of supervision and research

2:45-3:00 Break

3:00-4:30 Part IV - Explore supervisory style of building relational safety within supervisory context

## About the Presenter:

**Dr. Carmen Cruz** is a Licensed Psychologist and Diversity Educator. She is currently Associate Director and Director of Training at Texas Woman's University Counseling and Psychological Services in Denton, Texas. She is a diversity and gender specialist and enjoys working to help individuals understand people who are different than themselves. Her professional interests include teaching/supervision, multicultural psychology, cultural/spiritual development, and the impact of stigma in seeking help. Dr. Cruz also provides trainings and consultation for institutions who aim to improve their perspectives and inclusion within their organizations. Dr. Cruz completed her undergraduate studies in Psychology and Criminal Justice at Florida International University in Miami, Florida and received her doctoral degree from the Center for Psychological Studies at Nova Southeastern University in Fort Lauderdale, Florida. One a personal note, she is a Cuban American woman from Miami who now lives in a super cool small music and college town in north Texas. She loves spending time with her wife and kids, and especially her cool cats, Macho and Eli.

Click on the following link to register:

Multicultural & Relational Supervision CE Training - Registration Form



The UCI Counseling Center is approved by the American Psychological Association to sponsor continuing education for psychologists. The UCI Counseling Center maintains responsibility for this program and its content.